

反贿赂与道德商业行为承诺

茂佳科技（广东）有限公司致力于规范公司经营行为，维护廉洁、公正商业环境，防范任何形式贿赂及不道德商业行为，保障公司、员工及利益相关方的合法权益，依据中华人民共和国相关法律法规及商业道德准则，特此声明。

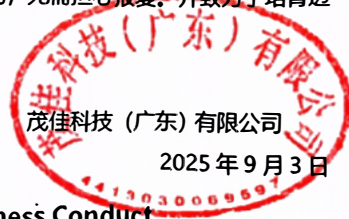
核心原则

公司坚持廉洁经营，禁止任何通过不正当手段谋取利益、损害公司或第三方权益的行为，确保所有商业活动符合法律法规与道德规范。

禁止行为举例

- 1、利用职务上的便利，谋求收受他人提供的利益，或为个人、第三方谋取不正当利益。
- 2、接受供应商给予的回扣、佣金等任何形式的不正当利益。
- 3、向供应商、客户或其他组织的工作人员赠送可能影响业务关系公正性的金钱、礼品等。
- 4、未经批准，接受供应商的商业款待，或宴请客户、政府机关等。

我们要求所有员工和业务合作伙伴遵守反贿赂政策，并按相关法律法规行事。我们绝不容忍任何形式的贿赂或腐败，并将对违反本政策的人采取适当行动。我们鼓励任何涉嫌违反本政策的举报活动，无需担心报复，并致力于培育透明和负责任的文化，重视和维护道德操守。



Commitment to Anti-bribery and Ethical Business Conduct

Moka Technology (Guangdong) Co., Ltd is committed to standardizing its business operations, maintaining a clean and fair business environment, preventing any form of bribery and unethical business practices, and safeguarding the legitimate rights and interests of the company, its employees and stakeholders. In accordance with relevant laws, regulations and business ethics of the People's Republic of China, this statement is hereby made.

core principles

The company adheres to honest operation, strictly prohibits any behavior that seeks benefits through improper means or harms the rights and interests of the company or third parties, and ensures that all business activities comply with laws, regulations and ethical norms.

Examples of Prohibited Behaviors

1. Taking advantage of one's position to seek to accept benefits provided by others , or to seek improper benefits for oneself or a third party.
2. Accepting kickbacks from suppliers, such as commission of any form of illegitimate interests.
3. Giving money, gifts, etc. to suppliers, customers or staff of other organizations that may affect the fairness of business relations.
4. Without approval, to accept the supplier's commercial hospitality, or entertain clients, government departments etc.

We require all employees and business partners to abide by the anti-bribery policy and act in accordance with relevant laws and regulations. We will never tolerate any form of bribery or corruption and will take appropriate action against those who violate this policy. We encourage any reporting activities suspected of violating this policy without the fear of retaliation. And it is committed to fostering a transparent and responsible culture, attaching great importance to and maintaining ethical conduct.

Moka Technology (Guangdong) Co., Ltd
September 3, 2025

