

MOKA Technology (Guangdong) Co., Ltd

2024 Annual Social Responsibility Report



MOKA Technology (Guangdong) Co., Ltd (hereinafter referred to as the “the company”) 2024 Social Responsibility Report is prepared in accordance with the *Company Law*, *Securities Law*, *Guidelines for Preparing Social Responsibility Reports*, and other relevant laws and regulations, and in light of the company’s specific performance of its social responsibilities. The company believes that while making the most effective use of resources to create greater value, enterprises must take the initiative to assume responsibility for employees, the environment and society, creatively put forward the concept of protecting and optimizing the operational ecology, and actively participate in the construction of a resource-saving and environment-friendly society. The report systematically describes the company’s practices and achievements in employee rights and interests, production safety, environmental protection and community building in 2024.

I. Employee Interests Protection:

To safeguard employee rights, the company has established a labor union with employee representatives protecting workers’ legal rights, ensuring 100% of employees sign written labor contracts within one month from their employment commencement date; the company implements the coordinated mechanism between wages and profits, pays workers in full on a monthly basis, and employees’ wages increase in tandem with the growth of corporate profitability; the company safeguards employees’ legally protected rights to rest periods and leave; the company pays pension, medical, unemployment, work injury and maternity insurance for the employees in accordance with the law, with

the coverage rate of the Five Social Insurances and Housing Fund reaching 100%; the company provides employees with vocational education and training; the company guarantees the occupational safety of employees and establishes occupational health monitoring files for them; the company safeguards the special rights and interests of female employees in accordance with the law, and ensures that the relevant treatment for female employees during pregnancy, maternity and lactation is put into practice; the company improves the production conditions for employees, provides employees with labor protection supplies in line with national standards or industry standards, prioritizes the development of employee living facilities, and builds intelligent parking building (parking space ratio of 1:1.2), staff stadiums, fitness equipment; In addition, the company's innovative "Bring Child to Work" program solves the problem of unattended children of summer employees by providing summer employees childcare services, which greatly enhances employee satisfaction.

II. Safety and environmental protection:

The company adheres to the principle of "safety first, prevention focused and comprehensive management" and strives to build a long-term mechanism for production safety. In occupational health, the company has implemented and achieved certification for the ISO45001 Occupational Health and Safety Management System. Guided by people-centric philosophy, the company provides employees with nationally compliant personal protective equipment, effectively safeguarding workers' health and related rights ; through scientific

management, the company carries out occupational health checkups and monitoring of dangerous factors in workplaces to minimize occupational risks and prevent work-related illness. In environmental protection, the company proactively promotes clean production and realizes the coordinated development of production and operation and environmental protection. In energy conservation and emissions reduction, the company has increased investments in energy conservation and emissions reduction, leveraging its technological expertise to advance low-carbon economic development, effectively reducing greenhouse gas emissions across society; the company established a leading group on energy conservation and emissions reduction to accelerate technological upgrades, phasing out outdated processes and energy-intensive equipment.

III. Environmental protection:

The company strictly complies with the *Environmental Protection Law of the People's Republic of China*, firmly establishes environmental protection awareness, conducts in-depth environmental education and publicity, promotes the scientific development philosophy, and strengthens corporate culture construction. The company has implemented and achieved certification for the ISO 14001 Environmental Management System, obtained and published the *Third-Party Verified Greenhouse Gas Emissions Statement*, fosters the awareness that “environmental protection is honorable while pollution is shameful”, and adheres to strengthening environmental protection in corporate development while promoting corporate development

through environmental protection. The company strengthens the sense of social responsibility that protecting the environment is to protect the health of the public, adheres to the principle of “prevention first with integrated control”, effectively shoulders the social responsibility for environmental protection, and promotes sustainable development of society, economy and environment. The company strictly complies with environmental laws and regulations, consistently implements environmental protection policies, laws, and standards, rigorously enforces systems such as pollution discharge reporting and emission fees, proactively accepts on-site environmental law enforcement inspections and supervision management, ensures no environmental pollution incidents occur, and guarantees continuous improvement in environmental quality. The company strengthens pollution prevention and control, increased investments in energy conservation and emissions reduction, and intensifies technological upgrades to ensure the comprehensive achievement of energy-saving and emission-reduction targets. It enhances operational management of pollution control facilities to guarantee standard-compliant exhaust emissions. Through active implementation of clean production and circular economy practices, the company improves comprehensive resource utilization efficiency while reducing pollutant discharges to ensure environmental safety. In active alignment with China’s “Dual Carbon” strategy, the company has installed rooftop photovoltaic power generation systems, residential area solar heating, and new-energy charging stations to increase the proportion of clean energy usage. The

company voluntarily subjects itself to public supervision, enhances corporate environmental management, strengthens integrity awareness, strictly adheres to environmental compliance, and integrates the principle of integrity throughout its entire production and operation processes, striving to build a brand of “resource-efficient and environment-friendly” enterprise. The company is committed to advancing the disclosure of environmental information, proactively managing its relationship with the public, conscientiously safeguarding public environmental rights and interests, and willingly accepting supervision from both the general public and news media.

We sincerely invite continued supervision from all sectors of society in our future operations. We will further strengthen quality, safety and environmental awareness with enhanced practices, striving to excel as a law-abiding enterprise of integrity.

During the reporting period, the company consumed the following energy:

The company’s total electricity consumption was 7,1007,884.83 kwh, with photovoltaic power generation of 1,308,664.83 kwh, and the proportion of renewable energy use was 18.43%;

The company’s total water consumption is 552,320 tons, with an annual water intensity of 29.5 tons per million RMB of operating revenue;

Company GHG emissions:

Scope I: Direct GHG emissions: 3,511.20 (tCo2e)

Scope II: Energy indirect GHG emissions: 40,039.07 (tCo2e) (market based)

Scope III: Other indirect GHG emissions: 24,257,625.67 (tCo2e)

Self-operated (Scope I+II) GHG emissions intensity 2.33 tCo2e/million

RMB of operating revenue;

Categories of scope III emissions according to GHG Protocol

Scope III categories	Emissions (tCo2e)
Category 1 Purchased goods and services	20,971,043.26
Category 2 Capital goods	192.14
Category 3 Fuel- and energy-related activities	4,072.59
Category 4 Upstream transportation and distribution	52,285.58
Category 5 Waste generated in operations	210.23
Category 6 Business travel	1,692.20
Category 7 Employee commuting	1,099.60
Category 8 Upstream leased assets	-
Category 9 Downstream transportation and distribution	48,666.11
Category 10 Processing of sold products	-
Category 11 Use of sold products	3,178,363.95
Category 12 Treatment of sold products at end-of-life	-
Category 13 Downstream leased assets	-
Category 14 Franchises	-
Category 15 Investments	-

MOKA Technology (Guangdong) Co., Ltd

March 25, 2025